



Freelance Research Associate ●

We're hiring! Inside you'll find full details of our research associate role.



About Frieda

We Are Frieda CIC is a by-and-for, nationally accredited organisation, providing specialised, trauma-informed, and intersectional services.

Through a dynamic mix of training, workshops, research, and consultancy services, we equip professionals with the essential knowledge and skills to take an intersectional, anti-racist stand against domestic and sexual violence and abuse and its impact on mental health and wellbeing. Enhancing their knowledge, skills and practice, working for long lasting change.

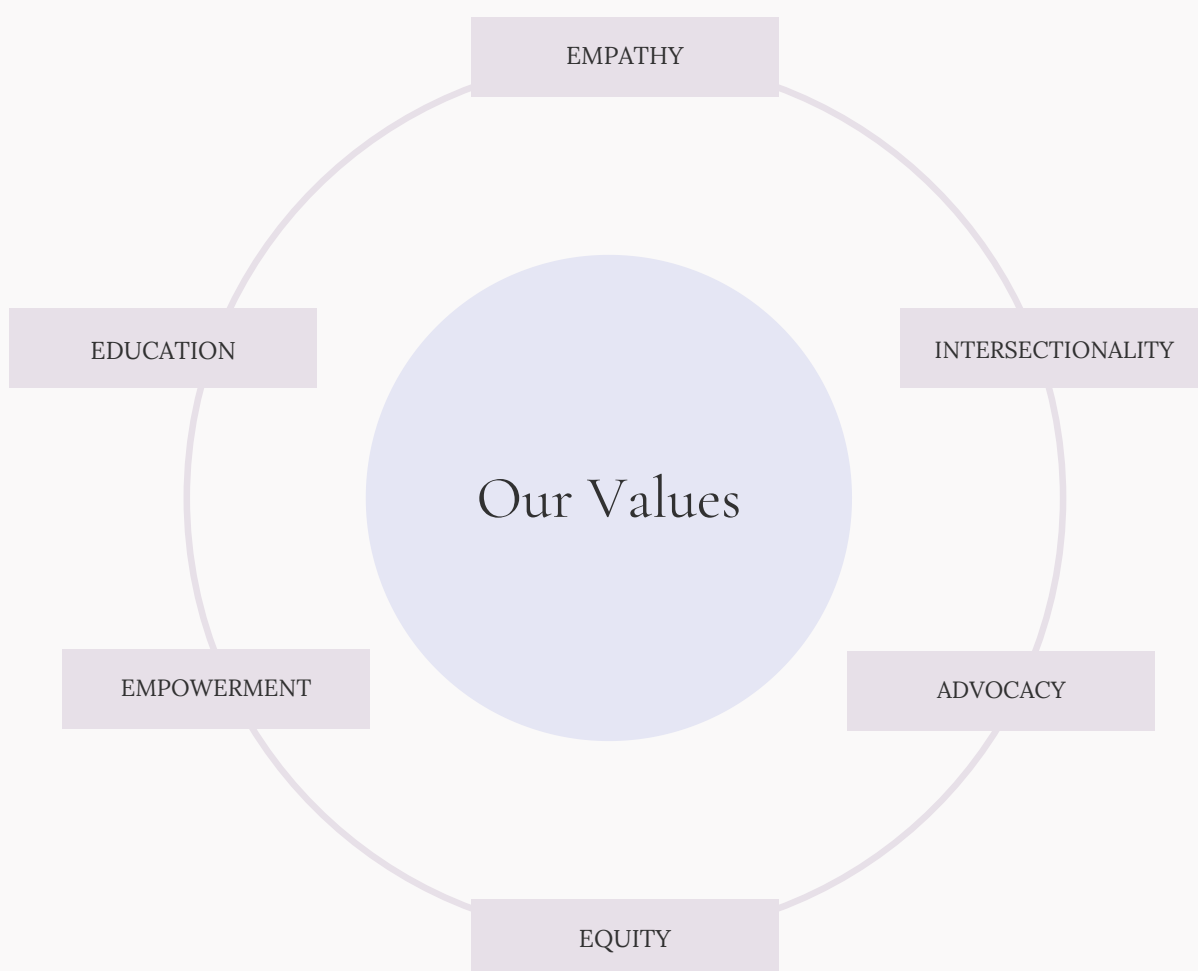
Our services amplify the voices of survivors, particularly those most marginalised, to inform our work and the wider societal conversation in regards to responding to and understanding domestic and sexual violence and abuse. Our work centres around needs for systems change and genuine an authentic intersectional practice.

“I am no longer accepting
the things I cannot change. I
am changing the things I
cannot accept.”

— Angela Y. Davis

“Being oppressed means the absence of choices.”

— bell hooks





Our Values

Empathy:

We believe in providing services with understanding and sensitivity to the unique experiences of each individual. Joining them where they are and honouring them as experts of their own world.

Equity:

We actively work towards a just society, promoting fairness in all our interactions and dismantling systemic barriers and prejudices.

Education:

We strive to close the gap between research and practice, advocating for informed decision-making that fosters cultural competency and literacy.

Empowerment:

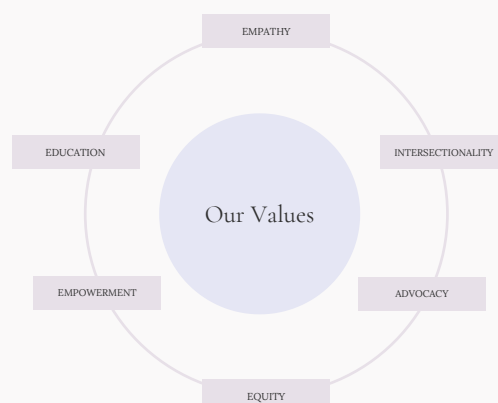
We support strength-based, client-led approaches, providing tools that empower individuals to reclaim control and amplify their voices.

Intersectional Feminism:

We recognise and address the diverse experiences that intersect with various social and political identities, upholding the principles of equity and inclusivity in all our work.

Advocacy:

We uphold the voices of survivors, particularly the most marginalised, ensuring their experiences inform our work and catalyse systemic change.





The Role of Our Research Associates

- Sessional Trainer and Facilitator
- £15 - 20 an hour dependent on experience
- Hybrid/Remote

Our organisation is at the forefront of advocating for equality, justice, and systemic change. We focus on intersectional feminism, social justice, and combating gender and sex-based violence and abuse. Our work spans academic research, policy advocacy, community engagement, and public education to create a more e

The Freelance Research Associate will play a crucial role in supporting our wide range of research projects. This position requires a dedicated individual who can navigate complex social issues, undertake rigorous research, and contribute to the development of insightful, impactful analysis and reports.



Key Responsibilities

- Conduct comprehensive literature reviews and environmental scans on topics related to intersectional feminism, social justice, gender, and sex-based violence and abuse.
- Collect, analyse, and synthesise quantitative and qualitative data from diverse sources.
- Contribute to the development and implementation of research methodologies and frameworks.
- Prepare clear, concise, and insightful reports, policy briefs, and presentations.
- Collaborate with internal and external stakeholders, including research partners, advocacy groups, and community organisations.
- Stay abreast of relevant research, trends, and policy developments in the fields of feminism, social justice, and related areas.
- Support grant writing and fundraising efforts through research and evidence gathering.
- Ensure all research activities and outputs adhere to ethical standards and organisational values.



Skills and Qualifications

- Degree in Gender Studies, Psychology Sociology, Political Science, or a related field.
- Demonstrated experience in research related to feminism, social justice, gender, and sex-based violence and abuse.
- Proficiency in qualitative and quantitative research methods and data analysis tools.
- Excellent written and verbal communication skills, with the ability to convey complex ideas effectively.
- Strong critical thinking and analytical skills, with a keen attention to detail.
- Ability to work independently, manage multiple projects simultaneously, and meet deadlines.
- Commitment to the principles of intersectionality and social justice.
- Proficiency in Microsoft Office Suite and experience with statistical software (e.g., SPSS, R) is a plus.



The Application Process

We offer a competitive rate of pay ranging from **£15 to £20** per hour dependent on experience. Our commitment to fair compensation acknowledges the value of your expertise and the contributions you bring to our team. As you grow and excel in your role, opportunities for advancement and increased remuneration may become available. We prioritise creating a supportive and equitable working environment where your dedication and skill are recognised and rewarded accordingly.

To apply please send a copy of your CV and a short cover letter to talkto@wearefrieda.org.uk.

Your cover letter should show your enthusiasm for joining our team and detail your vision for carrying out research within the industry. It should demonstrate your unique experiences and perspectives that will enrich our collective mission.